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FREEDOM, PENNSYLVANIA 15042

**Board of School Directors Meeting**  
**“Students Are the Center of the Decision Making Process”**  
**January 14, 2016**

**COMMUNICATIONS:**

- A. Open School Communications: Positive and Constructive Comments Between School Board Members, Administrators and Community:
- Freedom Area High School Student of the Month Awards for November 2015 (Theme – “Academic Excellence”) (**Administrative Report**):
    - 12<sup>th</sup> Grade:
      - o Boy - Louis Dubovi
      - o Girl - Reilly Collins
    - 11<sup>th</sup> Grade:
      - o Boy - Jarret Boyd
      - o Girl - Madeline Kiefer
    - 10<sup>th</sup> Grade:
      - o Boy - John Blinn
      - o Girl - Leah Scheider
    - 9<sup>th</sup> Grade:
      - o Boy - David Eisenbrown
      - o Girl - Robin Kaufman
  - Freedom Elementary School H.O.P.E. Award for January 2016 (Theme – “Kindness”) (**Administrative Report**):
    - o Erica Davids, Kindergarten Teacher
- B. Invitation:
- 2016 Freedom Lil’ Bulldogs Football and Cheerleader Banquet, Saturday, January 30, 6:00 P.M., The Fez, Hopewell Township; RSVP to Bill Allmann at (724) 601-8921 by Tuesday, January 19

- C. Other:
  - 1. **Presentation of Financials for Year Ending June 30, 2015, by Auditors Hosack, Specht, Muetzel & Wood LLP**
  - 2. School Board Picture Scheduled for Thursday, February 11 at 6:45pm
  - 3. Approve the Appointment of Harry Gilarno as Representative to the BCCTC Joint Operating Committee
  - 4. **February 2016 Board Meeting to be Held on February 11**
- D. Use of School Facilities Schedule (According to Policy) (**Enclosure**)
- E. **Presentation of 2016-17 Preliminary Budget (Noriene Plate)**
- F. **Presentation of Revised Graduation Requirements (Bill Deal)**

**PUBLIC/COMMUNITY RELATIONS:**

(Formal Request – 10 Minutes / Informal Request – 5 Minutes)

Open

**MINUTES:**

- A. Approve Minutes of December 10, 2015 (Reorganization/Regular Board Meetings)

**ENCLOSURES:**

- A. Use of School Facilities Schedule (According to Policy) (**Communications-Item D.**)
- B. Free-Reduced Lunch Report as of January 11, 2016 – **District at 48.45%**
- C. Average Daily Membership for Freedom Area School District, 60 Day Report – **1,423**
- D. **Cyber/Charter School Enrollment as of January 11, 2016 – Current Projected Annual Cost for 2015-2016 School Year \$752,941.15; 33 Cyber/Charter Students, 32 Brick and Mortar Students – Total No. of Students - 65**
- E. 2015-2016 District Taxes
- F. List of Student Activity Account Signatures for Students and Activity Sponsors (**Extra-Curricular – Item F.**)

**SUPERINTENDENT'S REPORT:**

- A. Adopt the PSBA Principles for Governance and Leadership as the Model of Governance under which the Freedom Area School District Board of School Directors Shall Perform Their Individual and Collective Duties
- B. 2016 Polar Plunge
- C. Approve Jeffrey Fuller, Superintendent, to Attend the Educational Policy and Leadership Center Governor's Budget Forum, February 25, Pittsburgh Wyndham, Cost Mileage and Parking
- D. Upcoming In-Service Days
- E. Approve Adjudication for Disciplinary Hearing Held on January 7, 2016  
**(Signatures Required)**
- F. Accept the Grant from the Beaver County Educational Trust for the Annual Story Walk **(Administrative Report)**:
  - Kim Smith, Elementary Title One Specialist – Project Proposal "Story Walk 2016 – Mystery Madness" is an Approved Project, Amount \$1,000

**LEGISLATION:**

Open

**FINANCE:**

- A. Approve Bills in the Amount of \$541,020.46 (Second Check Run for December 2015)
- B. Approve Bills in the Amount of \$533,067.68 (First Check Run for January 2016) **(Handout)**
- C. Approve Primary Center Construction Payment in the Amount of \$65,348.55 (First Check Run for January 2016); as Approved by VEBH Architects and S. P. Smith Construction **(Handout 1-14-16 – Scott Smith)**
- D. Approve November and December 2015 Treasurer's Reports
- E. Approve November and December 2015 Cafeteria Reports
- F. Approve Annual Financial Report as Presented by Auditors Hosack, Specht, Muetzel & Wood LLP by Steven Niedenberger
- G. Approve 2016-2017 Preliminary Budget in the Amount of \$22,754,077

**EDUCATION:**

A. Approve Released Time According to Act 48:

**PROFESSIONAL DEVELOPMENT:**

1. **Special Education:**

- a. Alternate Eligible Content and Essentialization, February 4, BVIU, Cost Substitutes plus Mileage:
  - i. Misty Slavic, Special Education Coordinator
  - ii. Brian Obman, Elementary Special Education Teacher
  - iii. Lauren Harley, Elementary Special Education Teacher
  - iv. Barb Willis, Middle School Special Education Teacher
  - v. Cara Seymour, High School Special Education Teacher

2. **Other:**

- a. Ellen Hill, High School Career Coach, Beaver County Monthly Transition Meetings for 2015-2016, Location Varies, No Cost to District
- b. Renae Bogdan, Elementary Speech/Language, Theory of Mind/Play & Language, February 18 and 19, Pittsburgh, Cost Registration Fee plus Mileage
- c. Sara Heiman, Middle School Librarian, RMU 2016 Education Conference, March 14, Robert Morris Univ., Cost Substitute, Registration Fee plus Mileage
- d. Beth Majors, High School Business/Technology Teacher, DECA Discussion with the Pennsylvania Department of Education, Date To Be Determined (January or February), Harrisburg, Cost Substitute Only
- e. Rita Kaplin, High School Guidance Counselor, Student Services Advisory Committee Meeting, January 15, BCCTC, Cost Mileage
- f. Randal Perkins, 3-5 Guidance Counselor, PIMS Data Quality Network Meeting, January 20, BVIU, Cost Mileage
- g. Pennsylvania Institute of Instructional Coaching (PIIC) Meeting, January 20, BVIU, Cost Mileage:
  - i. Emily Mather, Elementary Instructional Coach
  - ii. Amy Shultz, Elementary Instructional Coach
- h. Amy Shultz, Elementary Instructional Coach, Math Design Collaborative Goes Elementary, February 22-23, BVIU, Cost Mileage
- i. Thomas Hickey, Technology Coordinator, STEM Conference, February 4, Carnegie Science Center, Cost Mileage

- j. Pennsylvania Association of Federal Program Coordinators (PAFPC) 2016 Title I School Performance Conference, February 7, Sheraton, Station Square, Cost Registration Fee plus Mileage:
  - i. Misty Slavic, Director of Curriculum and Instruction
  - ii. Rich Edder, Elementary Principal
  - iii. Linda Girty, Elementary Title 1 Specialist
- k. Tara Little, Elementary Librarian:
  - i. Community Partners and The New American Classroom, March 14, Robert Morris University, Cost Substitute, Registration Fee plus Mileage
  - ii. What's New in Children's Literature, March 18, Sheraton-Airport, Cost Substitute, Registration Fee plus Mileage
- l. Lorraine Landis, Elementary Secretary, Data Quality Network Meeting, January 20, BVIU, Cost Substitute plus Mileage

**STUDENTS AND STAFF TRAVEL:**

- 1. **Gifted:**
  - a. Sara Miller, K-8 Gifted:
    - i. Forensics Competition, March 9, Riverside High School, No Cost to District (Will Use School Van)
    - ii. Math 24 Competition, March 15, Midland School, Cost Substitute, Registration Fee plus Transportation
    - iii. *Design Lives Here* STEM Event, Competition with Other Schools, Teacher Overview and Training to be Held in February (Date to be Determined), Competition Date for 12-15 Students to be Determined (May 5<sup>th</sup> or 6<sup>th</sup>), WQED Studios
- 2. **Other:**
  - a. Heather Giammaria, High School English Teacher, Shakespeare Monologue and Scene Contest, February 12, Pittsburgh Public Theater, Cost Substitute plus Transportation
  - b. **Confirm:** Jazz Band and Show Choir Presentation, December 21, Passavant Senior Care/DCI Dialysis, Chippewa, Cost Substitute plus Transportation:
    - i. Keith Kovalic, High School Music Teacher/Band Director
    - ii. George Miklas, High School Learning Support Teacher

- c. Craig Bohan, High School Spanish Teacher/Club Sponsor, PPG Ice Rink, January 22, Pittsburgh, No Cost to District
  - d. Beth Majors, High School Business/Technology Teacher:
    - i. State DECA Career Development Conference, February 28-29 (Officers) and March 1-3, Hershey, Cost Substitute, Registration Fees (\$1,495), Lodging (\$2,671.28), Car Rental (\$185) plus Transportation (\$2,600 Bus Fare)
    - ii. Manufacture of Robot, January 20 and 27, February 3, 10, 17 and 24, March 2 and 9, Veka Inc., Fombell, No Cost to District (Will Use School Van)
  - e. Keith Kovalic, High School Music Teacher/Band Director, County Chorus Festival, February 11-12, Ambridge High School, Cost Substitute, Registration Fee plus Transportation
- B. Approve Submission and Acceptance of Target Field Trip Grant in the Amount of \$200 (Student Transportation/Entrance Fees) by Joy Crouch, 2<sup>nd</sup> Grade Teacher, for Around the World Field Trip to University of Pittsburgh Nationality Rooms
- C. Approve Submission and Acceptance of the Following Freedom Area Educational Foundation Teacher Mini-Grants:
- i. Awesome Authors, in the Amount of \$371.25 (Bare Books) by Terri Seltzer and Richard Baldauf, 2<sup>nd</sup> Grade Teachers, for Book Writing Project
  - ii. Farm to Table Pittsburgh, in the Amount of \$350.00 (Assembly Items and Prizes) by Dana Gaertner, Elementary Physical Education Teacher, for Super Fun Local Food Challenge Assembly
  - iii. Lego Literacy Club, in the Amount of \$500.00 (Lego Sets) by Tara Little, Elementary Librarian, for Building Lego Creations Based Off of Book Themes
  - iv. Nonfiction Text Feature Study, in the Amount of \$253.10 (Books and Display Boards) by Amanda Whitworth, 4<sup>th</sup> Grade Teacher, for Interpreting Nonfiction Text
  - v. Poetry and Allusions Anthology Study, in the Amount of \$520.85 (Books, Portfolios and Sheet Protectors) by Susan Camp, 4<sup>th</sup> Grade Teacher, for Teaching Poetry, Tall Tales and Allusions
- D. Approve Changes to Graduation Requirements Beginning with the Class of 2017
- E. Approve 8<sup>th</sup> Grade Trip to Gettysburg, May 12-13 (Students Will Miss 1 and ½ Days of School), Cost Substitutes

- F. Approve Resignation from Megan Alicandro, High School Instructional Aide, Effective January 8, 2016
- G. Approve Superintendent's Recommendation to Offer Professional Employee Contracts Granting Tenure Status in Accordance With 1108 of the School Code to **(Signatures Required)**:
  - 1. Nathaniel Langelli, High School Social Studies Teacher
  - 2. Christopher Coennen, High School Health/PE Teacher
  - 3. Brain Obman, Elementary Learning Support Teacher
- H. Approve the Agreement with the American Red Cross to Provide CPR/AED Training to District Paraprofessional Employees on Friday, January 29, 2016, Cost Based on Number of Participants and Overall Certification Needs

**Note in Minutes:**

- I. "Navigating Your Health Savings Account" Presentation by Reschini Group to All Employees with a New HSA, January 29, 2016, 2:00p.m.

**OPERATIONS:**

- A. **1-14-16:** Director of Buildings and Grounds Monthly Report
- B. Approve 2016-2017 Participation in the Western Pennsylvania Gasoline/Diesel Fuel Consortium
- C. **Confirm:** Approve Continuation of Prior Years' Transportation of Employee's Child from Baden Academy to FASD (PM only)
- D. Approve the Disposal of All Unusable Technology Purchased Prior to July 1, 2009 **(List in Folder)**
- E. Accept Resignation for Purposes of Retirement from Sandra DiSante, Administrative Assistant to the Superintendent, Effective December 31, 2015
- F. Approve Carol Boyle as Administrative Assistant to the Superintendent (Confidential) at a Salary of \$30,000 per Year (Prorated for Year One), Effective January 15, 2016 **(Pending Physical)**
- G. Approve Released Time, According to Policy, for Randy Walker, Food Services Director, to Attend the Food Show, January 25, Pittsburgh Public Schools, Cost Mileage
- H. Approve Updated List of Bus and Van Drivers and Vehicle Aides **(Handout)**

**FACILITIES MASTER PLAN:**

- A. Progress Update

**EXTRA-CURRICULAR:**

- A. **1-14-16:** Athletic Director's Monthly Report
- B. **Confirm:** Approve Released Time, According to Policy, for John Rosa, Athletic Director, and William Deal, High School Principal, to Visit the UPMC Lemieux Complex, January 6, Cranberry Township, Cost Mileage
- C. Approve Released Time, According to Policy, for John Rosa, Athletic Director, to Attend the PA State Athletic Director's Association Conference, March 16-18, Hershey, Cost Substitute, Registration Fee, Lodging, Meals plus Mileage
- D. Approve Released Time, According to Policy, for Dan O'Leary, Head Baseball Coach, to Tour PSU Greater Allegheny Facility and Meet Coaches, February 6, McKeesport, No Cost to District (Will Use School Van)
- E. Approve the Following Coaches:
  - i. Thomas Hickey, Head Varsity Golf Coach, Salary According to Contract (**Clearances on File**)
  - ii. Colin Williams, Varsity Boys Soccer Coach, Salary According to Contract (**Clearances on File**)
  - iii. \_\_\_\_\_, Varsity Football Coach, Salary According to Contract
- F. Approve List of Student Activity Account Signatures for Students and Activity Sponsors (**Enclosure**)

**POLICY:**

- A. Approve Revised Policy No. 913.1, Sponsorship of Interscholastic Activities for Booster Groups' Fundraising

**MEET AND DISCUSS:**

- Open